

Physician Friendly Organization Scorecard

Created by Dike Drummond MD CEO of TheHappyMD.com

Use this Scorecard - and this blog post - to rate the level to which your workplace is *physician friendly*.

Any positive total score is a good thing.

NOTE: Each item has the following scoring options:

-3 <> -2 <> -1 <> 0 <> 1 <> 2 <> 3

ITEM	SCORE	RUNNING TALLY
1) Your Organization's Mission		
2) Standing committee to optimize the physician experience		
3) Consistent focus on physician health		
4) Visible and involved senior leaders		
5) Active physician leadership		
6) Respect for physician leadership time and energy		
7) Concern for and awareness of physician health		
8) Celebration of the physicians and staff		
9) Constantly asking for input from the workers		
10) Complete physician on-boarding support		
11) Regular physician support groups		
12) Specific outreach in times of need		
13) Physician specific crisis hotline		
14) Training to complete your medical education		
15) Communication skills training for the most difficult conversations		
16) Constant focus on front line process improvement		
17) Flexible scheduling options		
18) Numbers transparency		
19) A culture of trust and caring [This can score from +5 to -5]		
TOTAL SCORE		

What is your Total Score and how does it feel?

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[CONTACT US](#) to discuss simple changes that will move you to a higher score.

Support Resources for Physicians and Organizations

Stop Physician Burnout:

Our 12-year experience preventing physician burnout - [175 organizations](#) and 40,000 physician to date – is the source of each of the support options below

- Our Physician Coaches are [at THIS LINK](#)
Burnout prevention and leadership development coaching for physicians
Each of our coaches is physician with extensive clinical experience and an ICF Certified Executive Coach
- Senior Leader Physician Wellness Strategy Consult from our Corporate Division at WellMDWorks is [at THIS LINK](#)
Let us show you a proven, four-part strategy for system-wide burnout prevention.
- Our Physician Wellness Champion Master Class is [at THIS LINK](#)
All the tools and support to be an Effective Physician Wellness Champion for your people.
235 graduates to date – full 8 weeks of comprehensive support so you hit the ground running
- Our Industry Best Burnout Prevention Training is [at THIS LINK](#)
Burnout Proof LIVE Workshop
High-energy experience shares proven tools to get home sooner, build life balance and a more Ideal Practice.

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CONTACT US:

If you need immediate support ...

Contact us in any of these three ways:

- PHONE: **206-430-1905**
- EMAIL: [support@thehappy.md.com](mailto:support@thehappy.md)
- Or use [this WEB FORM](#) to contact us directly.

That's all for now.

Keep breathing and have a great rest of your day,

Dike

Dike Drummond MD
CEO and Founder, TheHappyMD.com

